

# Child Safeguarding Safety Statement



## 1. Commitment to Safety and Wellbeing

### Let's Grow Together is dedicated to:

- Providing a physically and emotionally safe space for children, families, and staff;
- Ensuring all interventions are child-centred, trauma-informed, and developmentally appropriate;
- Upholding the rights of every child to protection, participation, and inclusion;
- Promoting respectful relationships and safeguarding practices in every aspect of our work.

## 2. Responsibilities

### Management:

- Maintain compliance with all health and safety legislation;
- Conduct regular risk assessments and safety audits;
- Ensure staff training in first aid, child protection, and inclusive practice;
- Appoint a Health & Safety Officer and a Designated Liaison Person (DLP) for child safeguarding.

### Staff:

- Follow all health, safety, and safeguarding procedures;
- Participate in continuous professional development;
- Support children in a respectful, responsive, and developmentally supportive manner.

### Families:

- Share relevant information to support their child's development and safety;
- Engage in collaborative planning with staff and allied health professionals.

## 3. Health and Safety Statement

Let's Grow Together! Infant & Childhood Partnerships CLG recognises that it has responsibilities under the Safety, Health and Welfare at Work Act 2005, the Safety, Health & Welfare at Work (General Applications) Regulations 2007 to 2023 (as amended) for the health, safety and welfare of our employees, the children in our care, contractors working for us and for anyone else whose health and safety could be affected by our work activity. We will assess the hazards and risks they face and take action to minimise hazards and control risks to an acceptable, tolerable level. Our managers and supervisors are made aware of their responsibilities and required to take all reasonable precautions to ensure the safety, health and welfare of our workforce, children in our care and anyone else. We will meet our legal obligations by providing and maintaining a safe and healthy working environment so far as is reasonably practicable.

### This will be achieved by:

- Providing leadership and control of identifiable health and safety risks on our premises and at every worksite;
- Consulting with our employees on matters affecting their health and safety and that of the children in our care;
- Ensuring that our premises are secure and that safeguarding checks are made for each member of our workforce;
- Providing and maintaining safe, suitable buildings and equipment;
- Ensuring the safe handling and use of substances;
- Providing information, instruction, and training where necessary for our workforce, considering those who do not have English as a first language;
- Ensuring that all employees and contractors are competent to do their work, and where appropriate, giving them suitable training;
- Preventing accidents and cases of work-related ill health;
- Actively managing and supervising health and safety at work;
- The careful organisation, assessment and mitigation of hazards and risks for off-site activities with a separate consideration and approval process;
- Having access to competent advice;
- Aiming for continuous improvement in health and safety performance and management by regularly reviewing and revising this policy;
- The provision of the resources, financial and other, required to make this policy and our health and safety arrangements effective.

## 4. Emergency Preparedness

### We have protocols in place for:

- Fire safety and emergency evacuations (including children with mobility or sensory needs);
- First aid response and injury management;
- Communication with parents/guardians in emergency situations;
- Critical incident planning.

## 5. Review and Evaluation

### This Safety Statement is reviewed annually or in response to:

- Legislative or regulatory changes;
- Significant incidents;
- Changes in our service delivery.

A handwritten signature in black ink, appearing to read 'K Harford', is written over a light blue circular background.

Katherine Harford, Executive Director  
Date: 2 May 2025